



## FRAUD DETECTION AND DETERRENCE WORKSHOP and LEADERSHIP TRAINING

**Where:** Crowne Plaza Hartford-Cromwell (formerly Cromwell Radisson)  
100 Berlin Road, Cromwell, CT

**When:** Tuesday, March 18, 2008

**Time:** 8:15am Registration  
8:30am-12:30 Fraud Detection & Deterrence  
12:30am-1:15pm Lunch  
1:15pm-3:00pm Leadership

We are pleased to work with the Public Treasury Institute to offer:

### **About the Fraud Detection and Deterrence Workshop:**

As a public finance professional, you are expected to safeguard the public's money while it's under your control. Unfortunately, embezzlement of public funds is all too common place. Each participant will receive four hours of instruction, a copy of the Association of Public Treasurers' fraud handbook, STOP THAT FRAUD and a certificate of completion. The Handbook and Workshop together provide participants with the most comprehensive fraud awareness training available for public treasury officials now available.

Cash Receipting and Disbursing Fraud Schemes; Steps to Detection; Training Examples; Internal Control Weaknesses; Forty Most Common Forms of Fraud; and the Twenty Danger Signs of Embezzlement are amongst the many topics covered.

### **About Leadership Training:**

Drawing from his experience as a treasury manager and horse owner, Mark McRae discusses and illustrates important trust-based leadership considerations in a fun, group participation framework. In the section on "Perception, Are you seen as Friend or Predator", he will discuss how to build Trust as a key element of your leadership style. Determining your Leadership style will look at the concepts of "Gentle" vs. "Break", and "Fight" vs. "Flight". The Team/Herd concept will reinforce the need for common, well defined goals, how to establish them as the leader, and the rewards in the workplace. Mark will also present "Thinking outside the corral" and the power of quiet observance from the fencepost.

### **About the Trainer:**

Mark O. McRae, CPFA, is the City Treasurer for Bountiful, Utah where he is responsible for investments, utility billing, and cash handling. Mark received his Bachelor of Science Degree from the University of Utah in 1978, with a major in Accounting. He has completed additional studies in computer science, corporate leadership, and employee motivation. In addition to his extensive work in the information systems world, Mark has served in leadership and committee positions in associations representing treasurers as well as those focused in the field of information sciences. Mark speaks regularly on cash handling, fraud detection and deterrence. Mark has developed a series of team building and leadership courses utilizing his experience as a horse owner and treasury manager.

**GOVERNMENT FINANCE OFFICERS ASSOCIATION OF CONNECTICUT  
CROWNE PLAZA HARTFORD-CROMWELL  
FRAUD DETECTION & DETERRENCE REGISTRATION FORM  
Tuesday, March 18, 2008**

**Space is limited. Absolutely no telephone or walk-in reservations  
accepted**

Registration Fees and Deadlines:

*Please complete and include with your payment. For more than one participant,  
please copy form.*

Name: \_\_\_\_\_ Title: \_\_\_\_\_  
Phone: \_\_\_\_\_ Organization: \_\_\_\_\_  
Address: \_\_\_\_\_ City/State: \_\_\_\_\_ Zip: \_\_\_\_\_  
E-Mail: \_\_\_\_\_ @ \_\_\_\_\_

Fee includes 5 hours and 45 minutes of training, your own copy of the  
Association of Public Treasurers' Fraud Detection and Deterrence Handbook and  
Certificate of Completion, breaks and lunch.

This class is eligible for **6.3 CPE**.

**Rates:**

Fraud Detection and Deterrence and Leadership (rate per person for both  
workshops)

**GFOACT Members: \$100; Non member \$125.**

**Registration Deadline: February 28, 2008**

**Send registration, with check payable to GFOACT:**

**Sal Pandolfo  
Town of Groton  
45 Fort Hill Road  
Groton, CT. 06340-4360**

**Questions: [lindarsavitsky@gmail.com](mailto:lindarsavitsky@gmail.com)**